

Hampshire and Isle of Wight Integrated Care System Executive Team



Maggie Maclsaac
Chief Executive



Derek Sandeman
Chief Medical Officer
(commences 29 March 2021)



Julie Dawes
Chief Nursing Officer
(commences secondment from May 2021)



Dr Nicola Decker
CCG Clinical Lead



Roshan Patel
Chief Finance Officer



Fiona Howarth
Chief of Staff



Paul Gray
Executive Director of Strategy
(commences 19 April 2021)



Tessa Harvey,
Executive Director of Performance
(commences 5 May 2021)



Helen Ives
Executive Director of Workforce
(commences 12 April 2021)



Emma McKinney
Director of Communications and Engagement



Richard Samuel
Director of Transition and Development



Maggie Maclsaac, Chief Executive

A nurse by background and graduate of the NHS management training scheme, Maggie's career has spanned many sectors in the NHS in a variety of leadership roles at both local and regional level. She has a wealth of experience across operational delivery, strategy development and system transformation. From 2011-2019 Maggie was Chief Officer for North East Hampshire and Farnham CCG where she led the CCG to achieve an outstanding rating within five years. Across Hampshire and Isle of Wight Maggie has oversight of six CCGs which are responsible for a population of 1.7 million and an annual budget of £2.4 billion. In 2020 Maggie was appointed Chief Executive for Hampshire and Isle of Wight ICS.



Derek Sandeman Chief Medical Officer

Derek was formerly Chief Medical Officer at University Hospitals Southampton NHS Foundation Trust and is a consultant in endocrinology. Derek has spent over 25 years working as a clinical leader in the local health and care system and has a strong track record of working across partner organisations to improve outcomes for patients.



Julie Dawes, Chief Nursing Officer

Julie has more than a decade's experience as a Chief Nurse within both acute, community and mental health providers. She is currently Chief Nurse at Hampshire Hospitals NHS Foundation Trust. Julie has led organisations through periods of significant change and ensured a consistent focus on the patient to drive up standards of patient care.



Dr Nicola Decker, CCG Clinical Lead

Nicola was previously Clinical Chair of North Hampshire CCG, a role which she held since 2015. Nicola is passionate about creating diverse teams that are able to adapt, learn and improve together. She has been a GP partner at Watership Down Health in North Hampshire since 2006 and has a special interest in palliative care. In addition, she has done a NICE fellowship for her work in Dementia in primary care.



Roshan Patel, Chief Finance Officer

Roshan has spent his career in NHS finance and brings a wealth of experience from across both providers and commissioners. Until December 2020 he was Interim Chief Operating Officer for the Hampshire and Isle of Wight Partnership of CCGs and was previously the Partnership's Director of Finance. Roshan's combined experience of finance and performance will be crucial to ensuring we get the best possible value for our people and communities.



Fiona Howarth, Chief of Staff

Fiona was formerly Director of People and Development across the CCGs covering Hampshire, Southampton and the Isle of Wight. With a background in HR Fiona has worked at local, regional and national level and overseen the delivery of a number of major strategic projects on performance and change management. She has a breadth and depth of knowledge and expertise including supporting leadership teams on their impact and effectiveness.



Paul Gray, Executive Director of Strategy

Paul has extensive experience leading on strategy and organisational development. He spent the first half of his career working as a senior leader within the NHS before moving into consultancy. Recently he has worked with both the Hampshire and Isle of Wight and Frimley systems supporting on strategic change. He has also worked with healthcare systems and organisations across the country helping them plan, navigate and lead through change. He has a strong understanding of the current challenges and opportunities facing the NHS.



Tessa Harvey, Executive Director of Performance

Tessa has significant experience of working in NHS commissioning and joins us from the North West London collaboration of CCGs where most recently she has been part of the leadership team running the COVID-19 incident and enabling system recovery from the first wave. As a former Director of Commissioning Tessa has successfully brought together finance, quality and performance to bring about improvements in outcomes for patients.



Helen Ives, Executive Director of Workforce

Helen is currently Chief Organisational Effectiveness and People Officer at NHS Solent and designed the Trust's 'Great Place to Work programme', which included transforming the organisation's culture. Most recently Helen has been on secondment into the national COVID-19 vaccination programme as workforce and training lead. Before entering the NHS Helen worked in HR across a number of sectors including IT and telecoms, logistics and insurance.



Emma McKinney, Director of Communications and Engagement

With a background in lobbying and influencing Emma came to the NHS 10 years ago and has led the communications for NHS providers who have experienced significant challenge, including national crisis management. In 2019 she became Director of Communications for the Hampshire and Isle of Wight partnership of CCGs. She is experienced in delivering impactful staff and stakeholder engagement which will be fundamental to the success of our new organisations.



Richard Samuel, Director of Transition and Development

Richard is formerly the Hampshire and Isle of Wight STP Responsible Officer and has been appointed to lead the transition work required to accelerate the development of our ICS through to establishment, and manage the implications of any legislative changes in 2021. We have a fantastic opportunity to transform services for our patients and Richard's experience of working across the system for over 20 years will be essential in the coming months.